

Oak Ridge Associated Universities

National Institutes of Health BPA Commercial Catalog and Price List

Introduction

Oak Ridge Associated Universities (ORAU) will work with the National Institutes of Health (NIH) to recruit candidates, process applications, facilitate the selection of participants, and make appointments to selected individuals to engage in ongoing research programs in designated NIH programs. Each participant will be assigned to a NIH scientist who will serve as a mentor and collaborator in appropriate research projects. The appointments provide participants with an opportunity to learn more about NIH and its various research programs while gaining valuable knowledge and skills. The experience provides the basis for continued involvement in future NIH projects. The appointments promote the current and future missions of NIH by supporting important contributions to current projects and creating a pool of professionals from which to draw for future efforts.

Oak Ridge Associated Universities is a large, not-for-profit business.

Price List Effective Dates

1 September 2007 – 31 August 2008

Customer Information

Oak Ridge Associated Universities
P.O. Box 117
Oak Ridge, TN 37831-0117
865-576-3000 (phone)
865-574-7766 (fax)
www.ornl.gov



1. Customer Information

- a. Contract category position descriptions are provided on pages 9 - 22.
- b. The annual and six-month price list for the contract category positions identified in this catalog are provided on pages 23 - 24.

2. Maximum Order Guidelines

The maximum order amount is \$100,000.

3. Minimum Order Limitation

\$1,000

4. Geographic Coverage

United States and Washington, DC, Puerto Rico and U.S. Territories and to a CONUS port or consolidation point for orders received from overseas activities.

5. Production Point

Not Applicable - Services

6. Basic Discount

0% off the following price list: Oak Ridge Associated Universities, Commercial Catalog and Price List for Collaborative Research Appointments for the National Institutes of Health.

7. Quantity Discounts

None

8. Prompt Payment Terms

Net 30 days. There are no prompt payment discounts.

9. Government Cards

Government Purchase Cards are accepted for purchases at, below and above the maximum order amount of \$100,000.

10. Foreign Items

None

11. Time of Delivery

Performance schedules will be established in individual delivery orders.

12. FOB Point

Not applicable - Services



13. Ordering Address

Oak Ridge Associated Universities, Inc.
P.O. Box 117
Oak Ridge, TN 37831-0117
Attention: Jennifer Garren
865/576-5300 (office)
865/574-7766 (fax)
jennifer.garren@orau.org

14. Payment Address

Oak Ridge Associated Universities, Inc.
P.O. Box 117
Oak Ridge, TN 37831-0117
Attention: Luke Keith
865/241-1286 (office)
865/241-4451 (fax)
luke.keith@orau.org

Electronic Funds Transfer

Oak Ridge Associated Universities, Inc.
SunTrust Bank
1188 Oak Ridge Turnpike
Oak Ridge, TN 37830
Account No. 0005780071
ABA No. 061000104

15. Warranty Provisions

Standard Commercial Warranty

16. Export Packing Changes

Not applicable - Services

17. Terms and Conditions of Government Purchase Card Acceptance

Oak Ridge Associated Universities (ORAU) accepts government commercial credit cards in accordance with government commercial credit card program guidelines.

18. Terms and Conditions of Rental Equipment

Not applicable - Services

19. Terms and Conditions of Installation

Not applicable - Services

20a. Terms and Conditions of Repair Parts

Not applicable - Services



20b. Terms and Conditions for Any Other Services

Not applicable - Services

21. List of Service and Distribution Points

Not applicable - Services

22. List of Participating Dealers

Not applicable - Services

23. Preventive Maintenance

Not applicable - Services

24a. Special Attributes

Not applicable – Services

24b. Section 508

Not applicable

25. DUNS

04-115-2224

26. Central Contractor Registration

ORAU is registered in the CCR database. Registration valid until 11 July 2008.

27. Authorized Users

All ordering activities of the National Institutes of Health

Oak Ridge Associated Universities

Who We Are and What We Do

Oak Ridge Associated Universities (ORAU) brings six decades of directly related experience and an organizational capability that has been developed to meet the specific needs of federal agencies. Founded in 1946, ORAU is a private, not-for-profit 501(c)3 corporation and consortium of 98 Ph.D.-granting colleges and universities located in 25 states; the District of Columbia; Puerto Rico; and London, England.

Serving the government, the academic community, and the private sector, ORAU's mission is to promote excellence in science and education. Major ORAU initiatives include managing the Oak Ridge Institute for Science and Education (ORISE) for the U.S. Department of Energy and operating fellowship, scholarship, internship, and collaborative research programs for the Centers for Disease Control and Prevention, Department of Commerce, the Food and Drug Administration, the Department of Homeland Security, the Department of Defense, the National Oceanic and Atmospheric Administration, the National Aeronautics and Space Administration, and other federal agencies with science and technology missions. Through these programs, ORAU supports more than 4000 participants per year. In FY2007, ORAU will manage disbursements and accounting for more than \$85 million in stipend payments, tuition and fees, and other reimbursements authorized for participants.

In addition to developing and operating federally funded fellowship, scholarship, internship, and collaborative research programs, ORAU invests its own resources in programs that enhance the quality of academic programs. In the past five years, ORAU has awarded more than \$1 million to junior faculty to enable research, supported college students through Pollard Scholarships, and provided funding for selected graduate students to attend the Annual Meeting of Nobel Laureates in Lindau, Germany. ORAU is also an effective advocate for innovative science partnerships and progressive science and technology policy.

As a government contractor for nearly sixty years, ORAU manages an annual budget in excess of \$200 million in federal funding. ORAU operations are characterized by full compliance with all relevant federal regulations, including both line and administrative/financial operations. ORAU maintains corporate headquarters in Oak Ridge, Tennessee, and has four additional offices in Washington, D.C.; Arvada, Colorado; Aberdeen, Maryland; and Cincinnati, Ohio.

ORAU is proud of the continuing leadership and teamwork that has enabled us to exceed small business sub-contracting goals for each of the previous six years, resulting in the following recent recognitions:

- 2006 Small Business Administration's Eisenhower Award for Excellence in Small Business Subcontracting
- 2006 DOE Facility Management Contractor (FMC) Small Business Diversity Achievement Award
- 2005 Small Business Administration's Award of Distinction for Exceptional Small Business Programs
- 2004 Small Business Administration's Award of Distinction for Exceptional Small Business Programs
- 2002 U.S. Department of Energy Award for Outstanding Efforts in Support of Women-Owned Small Business
- 2000 Small Business Administration's Award of Distinction for Exceptional Small Business Programs
- 2000 and 1999 U.S. Department of Energy Awards for Outstanding Efforts in Support of Women-Owned Small Business

It is the policy of ORAU to ensure that small business concerns, including Small Disadvantaged Businesses, SBA-8(a) firms, HUBZone Small Businesses, Veteran-Owned Small Businesses, Service-Disabled Veteran-Owned Small Businesses, and Woman-Owned Small Businesses, are used to the fullest extent possible. Our small business initiatives in the acquisition of goods and services provide leadership that supports national policies, best commercial practices, and superior service for ORAU's clients. ORAU has the resources in place to fulfill the National Institutes of Health (NIH) requirements for supporting collaborative research appointments and complying with all relevant policies, procedures, and guidelines required for such activities.

ORAU has the resources in place to fulfill the NIH's requirements for supporting collaborative research appointments and complying with all relevant policies, procedures, and guidelines required for such activities.

Program Objectives and Overview

ORAU will provide participants with opportunities to participate in specific areas of research identified by NIH. The appointments will contribute to the professional experience and training of participants and enhance the research programs of NIH. The program will include:

- U.S. citizens
- lawful permanent residents
- foreign nationals

All participants will have education and experience in biomedical and health sciences, preventive medicine, health science administrative fields, and other fields related to the NIH mission. Participants who are foreign nationals must qualify for or have H-1B or other appropriate visa status. Participants will be located at NIH headquarters in Bethesda, Maryland, or other NIH-affiliated sites as approved by NIH.

Activities ORAU Will Provide

The activities ORAU will provide include:

- Developing and implementing procedures for recruiting applicants with the appropriate background and experience, as needed by NIH
- Receiving and processing applications for review
- Facilitating the review of applications
- Making offers and processing appointments of selected candidates
- Handling all administrative activities related to the participant's appointment including:
 - Salary
 - Benefits
 - Reimbursement of in-bound and out-bound travel expenses, as authorized by NIH
 - Reimbursement of travel expenses, including foreign travel, for conferences, review meetings, and other approved activities

- Training or research-related supplies and equipment authorized by NIH
- Reimbursement for pre-appointment interviews when approved by NIH
- Handling appropriate visa-related issues for non-U.S. citizens

Types of Appointments

ORAU supports collaborative research appointments in the following categories:

- Postbachelors Research Associates
- Postdoctoral Research Associates
- Postdoctoral Research Specialists

The following section describes the types of appointments offered and the required levels of experience, responsibility, and education.

Oak Ridge Associated Universities

National Institutes of Health BPA Commercial Catalog and Price List

Position Descriptions

Postbachelors Research Associate

Level 1

Minimum/General Experience: Requires entry-level knowledge of the theories and practices in a professional field, scientific field, or a recognized body of formal knowledge. Requires the skills necessary to choose between alternative approaches that are based on general guidelines.

Functional Responsibility: Performs routine technical support activities in collaboration with other researchers, under the guidance of a principal investigator at NIH.

Minimum Education: Must have a bachelor's degree in a biological sciences field or other field of interest to NIH, or be able to show certification of receipt of the degree before the appointment start date, or have the equivalent combination of education and experience in research, development, or associated fields.

Minimum Experience: up to one year with a bachelors degree.

Postbachelors Research Associate

Level 2

Minimum/General Experience: Requires in-depth knowledge of the principles and methods of a professional field, scientific field, or a recognized body of formal knowledge. Requires the general skills needed to develop alternative approaches and solutions that are based on general guidelines.

Functional Responsibility: Performs standardized technical support activities in collaboration with other researchers, under the guidance of a principal investigator at NIH.

Minimum Education: Must have a bachelor's degree or Master's degree in a biological sciences field or other field of interest to NIH, or be able to show certification of receipt of the degree before the appointment start, or have the equivalent combination of education and experience in research, development, or associated fields.

Minimum Experience: two to four years experience with bachelor's degree or up to two years experience with master's degree.

Postbachelors Research Associate

Level 3

Minimum/General Experience: Requires an extensive knowledge of the theories, principles, and practices within at least one professional or scientific field, and a working knowledge of the general issues involving related departments of functional areas. Requires the general skills needed to develop alternative approaches and solutions that are based on general guidelines, procedures and protocols at NIH.

Functional Responsibility: Performs moderately complex scientific research and/or technical support activities in collaboration with other researchers, under the guidance of a principal investigator at NIH. Operates, maintains, and calibrates specialized laboratory equipment maintaining a high level of quality assurance. Prepares summaries of experiments, contributes to the evaluation and discussion of results. Assists as coauthor in the writing and preparation of scientific papers for publication, and presents new research data in group settings, at meetings, or seminars.

Minimum Education: Must have a bachelor's degree or Master's degree in a biological sciences field or other field of interest to NIH, or be able to show certification of receipt of the degree before the appointment start, or have the equivalent combination of education and experience in research, development, or associated fields.

Minimum Experience: two to four years experience with bachelor's degree or up to two years experience with master's degree.

Postbachelors Research Associate

Level 4

Minimum/General Experience: Requires an extensive knowledge of the theories, principles, and practices within at least one professional or scientific field, and a working knowledge of the general issues involving related departments of functional areas. Requires the general skills needed to develop alternative approaches and solutions that are based on general guidelines, procedures and protocols at NIH.

Functional Responsibility: Performs complex scientific research and/or technical support activities in collaboration with other researchers, under the general guidance of a principal investigator at NIH. Operates, maintains, and calibrates specialized laboratory equipment maintaining a high level of quality assurance. Problems generally require the development of new and innovative solutions. Prepares summaries of experiments, contributes to the evaluation and discussion of results. Maintains proficiency and expertise in the field of research. Assists as coauthor in the writing and preparation of scientific papers for publication, and presents new research data in group settings, at meetings, or seminars.



Minimum Education: Must have a bachelor's degree or Master's degree in a biological sciences field or other field of interest to NIH, or be able to show certification of receipt of the degree before the appointment start, or have the equivalent combination of education and experience in research, development, or associated fields.

Minimum Experience: nine or more years experience with bachelor's degree or seven or more years experience with master's degree.

Postdoctoral Research Associate

Level 1

Minimum/General Experience: Requires an in-depth knowledge of the principles and methods of a professional field, scientific field, or recognized body of formal knowledge. Requires the general skills needed to develop alternatives and solutions that are based on general guidelines.

Functional Responsibility: Performs routine scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator at NIH.

Minimum Education: Must have recent Ph.D., or be within three months of completing Ph.D. requirements, or have the combined education and experience equivalent to a Ph.D. and/or MD.

Postdoctoral Research Associate

Level 2

Minimum/General Experience: Requires an in-depth knowledge of the principles and methods of a professional field, scientific field, or recognized body of formal knowledge. Requires the general skills needed to develop alternatives and solutions that are based on general guidelines.

Functional Responsibility: Performs routine scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator at NIH.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Associate

Level 3

Minimum/General Experience: Requires an in-depth knowledge of the principles and methods of a professional field, scientific field, or recognized body of formal knowledge. Requires general skills to develop alternatives and solutions that are based on general guidelines, procedures, and protocols at NIH.

Functional Responsibility: Performs moderately complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator at NIH. Should possess excellent analytical and organizational skills and the ability to speak in front of large audiences.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Associate

Level 4

Minimum/General Experience: Requires an in-depth knowledge of the principles and methods of a professional field, scientific field, or recognized body of formal knowledge. Requires general skills to develop alternatives and solutions that are based on general guidelines, procedures, and protocols at NIH.

Functional Responsibility: Performs moderately complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator at NIH. Must possess analytical and organizational skills and be able to speak in front of large audiences.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Associate

Level 5

Minimum/General Experience: Requires an in-depth knowledge of the principles and methods of a professional field, scientific field, or recognized body of formal knowledge. Requires specialized skills and related experience necessary to develop alternatives and solutions that are based on general guidelines, procedures, and protocols at NIH.

Functional Responsibility: Performs complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator at NIH. Must possess excellent analytical and organizational skills and be able to speak in front of large audiences.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Associate

Level 6

Minimum/General Experience: Requires an in-depth knowledge of the principles and methods of a professional field, scientific field, or recognized body of formal knowledge. Requires specialized skills and related experience to develop alternatives and solutions that are based on general guidelines, procedures, and protocols at NIH.

Functional Responsibility: Performs complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of

a principal investigator at NIH. Must possess excellent analytical and organizational skills and be able to speak in front of large audiences.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Associate

Level 7

Minimum/General Experience: Requires an in-depth knowledge of the principles and methods of a professional field, scientific field, or recognized body of formal knowledge. Requires specialized skills and related experience necessary to develop alternatives and solutions that are based on general guidelines, procedures, and protocols at NIH. Expected to have a record of peer-reviewed publications.

Functional Responsibility: Performs complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator at NIH. Must possess excellent analytical and organizational skills and be able to speak in front of large audiences. Expected to participate in grant-writing activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Associate

Level 8

Minimum/General Experience: Requires an in-depth knowledge of the principles and methods of a professional field, scientific field, or recognized body of formal knowledge. Requires hard-to-find skills and related experience necessary to develop alternatives and solutions that are based on general guidelines, procedures, and protocols at NIH. Expected to have a record of peer-reviewed publications.

Functional Responsibility: Performs high level complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator at NIH. Must possess excellent analytical and organizational skills and be able to speak in front of large audiences. Expected to participate in grant-writing activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Associate

Level 9

Minimum/General Experience: Requires an in-depth knowledge of the principles and methods of a professional field, scientific field, or recognized body of formal knowledge. Requires hard-to-find skills and related experience necessary to develop alternatives and solutions that are based on general guidelines, procedures, and protocols at NIH. Established record of peer-reviewed publications.

Functional Responsibility: Performs high level complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator at NIH. Must possess excellent analytical and organizational skills and be able to speak in front of large audiences. Must exercise considerable independent judgment and creativity and be able to conduct research with minimal supervision. Expected to participate in grant-writing activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Associate

Level 10

Minimum/General Experience: Requires an in-depth knowledge of the principles and methods of a professional field, scientific field, or recognized body of formal knowledge. Requires hard-to-find skills and related experience necessary to develop alternatives and solutions that are based on general guidelines, procedures, and protocols at NIH. Established record of peer-reviewed publications. Extensive grantwriting experience. Must hold membership in a scientific professional organization.

Functional Responsibility: Performs high level complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator at NIH. Must exercise considerable independent judgment and creativity. Must possess excellent analytical and organizational skills and be able to speak in front of large audiences. Associate may be required to present research at national peer-reviewed conferences. Expected to participate in grantwriting activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Specialist

Level 1

Minimum/General Experience: Requires general skills in a field of interest to NIH. Requires extensive knowledge of the theories, principles and practices within at least one professional or scientific field and a working knowledge of the general issues involving related departments or functional areas. Expected to have an established record of peer-reviewed publications and grant-writing experience. Must hold membership in a scientific professional organization.

Functional Responsibility: Plans and conducts complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator. May be expected to participate in grant-writing activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Specialist

Level 2

Minimum/General Experience: Requires general skills in a field of interest to NIH. Requires extensive knowledge of the theories, principles and practices within at least one professional or scientific field and a working knowledge of the general issues involving related departments or functional areas. Expected to have an established record of peer-reviewed publications and grant-writing experience. Must hold membership in a scientific professional organization.

Functional Responsibility: Plans and conducts complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator. Must possess excellent analytical and organizational skills and be able to speak in front of large audiences. Specialist may be required to present research at national peer-reviewed conferences. Expected to participate in grant-writing activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Specialist

Level 3

Minimum/General Experience: Requires general skills in a field of interest to NIH. Requires extensive knowledge of the theories, principles and practices within at least one professional or scientific field and a working knowledge of the general issues involving related departments or functional areas. Expected to have an established record of peer-reviewed publications and extensive grant-writing experience. Must

hold membership in a scientific professional organization.

Functional Responsibility: Plans and conducts complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator. Must possess excellent analytical and organizational skills and be able to speak in front of large audiences. Specialist may be required to present research at national peer-reviewed conferences. Expected to participate in grant-writing activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Specialist

Level 4

Minimum/General Experience: Requires general skills in a field of interest to NIH. Requires extensive knowledge of the theories, principles, and practices within professional or scientific fields and a working knowledge of the general issues involving related departments or functional areas. Expected to have an established record of peer-reviewed publications and extensive grant-writing experience. Must hold membership in a scientific professional organization.

Functional Responsibility: Plans and conducts complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator. Must have the ability to exercise considerable independent judgment and creativity. Conducts research with minimal supervision. Must possess excellent analytical and organizational skills and be able to speak in front of large audiences. Specialist may be required to present research at national peer-reviewed conferences. Expected to participate in grant-writing activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Specialist

Level 5

Minimum/General Experience: Requires general skills in a field of interest to NIH. Requires extensive knowledge of the theories, principles, and practices within professional or scientific fields and a working knowledge of the general issues involving related departments or functional areas. Expected to have an established record of peer-reviewed publications and extensive grant-writing experience. Must hold membership in a scientific professional organization.

Functional Responsibility: Plans and conducts complex scientific research and/or technical support activities in collaboration with other researchers and under the

guidance of a principal investigator. Must have the ability to exercise considerable independent judgment and creativity. Conducts research with minimal supervision. Must possess excellent analytical and organizational skills and be able to speak in front of large audiences. Specialist may be required to present research at national peer-reviewed conferences. Expected to participate in grant-writing activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Specialist

Level 6

Minimum/General Experience: Requires specialized skills and related experience in a field of interest to NIH. Requires an extensive knowledge of the theories, principles and practices within professional or scientific fields, and a working knowledge of the general issues involving related departments or functional areas. Expected to have an established record of peer-reviewed publications and extensive grant-writing experience. Must hold membership in a scientific professional organization. Level determined by field of research.

Functional Responsibility: Plans and conducts complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator. Must have the ability to exercise considerable independent judgment and creativity. Conducts research with minimal supervision. Must possess excellent analytical and organizational skills and be able to speak in front of large audiences. Specialist may be required to present research at national peer-reviewed conferences. Expected to participate in grant-writing activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Specialist

Level 7

Minimum/General Experience: Requires specialized skills and related experience in a field of interest to NIH. Requires an extensive knowledge of the theories, principles and practices within at least one professional or scientific field, and a working knowledge of the general issues involving related departments or functional areas. Expected to have an established record of peer-reviewed publications and extensive grant-writing experience. Must hold membership in a scientific professional organization. Level determined by field of research.

Functional Responsibility: Plans and conducts complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator. Must have the ability to exercise considerable

independent judgment and creativity. Conducts research with minimal supervision. Must possess excellent analytical and organizational skills and be able to speak in front of large audiences. Specialist may be required to present research at national peer-reviewed conferences. Expected to participate in grant-writing activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Specialist

Level 8

Minimum/General Experience: Requires specialized skills and related experience in a field of interest to NIH. Requires an extensive knowledge of the theories, principles and practices within at least one professional or scientific field, and a working knowledge of the general issues involving related departments or functional areas. Expected to have an established record of peer-reviewed publications and extensive grant-writing experience. Must hold membership in a scientific professional organization. Level determined by field of research.

Functional Responsibility: Plans and conducts complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator. Must have the ability to exercise considerable independent judgment and creativity. Conducts research with minimal supervision. Must possess excellent analytical and organizational skills and be able to speak in front of large audiences. Specialist may be required to present research at national peer-reviewed conferences. Expected to participate in grant-writing activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Specialist

Level 9

Minimum/General Experience: Requires specialized skills and related experience in a field of interest to NIH. Requires an extensive knowledge of the theories, principles and practices within at least one professional or scientific field, and a working knowledge of the general issues involving related departments or functional areas. Expected to have an established record of peer-reviewed publications and extensive grant-writing experience. Must hold membership in a scientific professional organization. Level determined by field of research.

Functional Responsibility: Plans and conducts complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator. Must have the ability to exercise considerable independent judgment and creativity. Conducts research with minimal supervision. Must possess excellent analytical

and organizational skills and be able to speak in front of large audiences. Specialist may be required to present research at national peer-reviewed conferences. Expected to participate in grant-writing activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Specialist

Level 10

Minimum/General Experience: Requires hard-to-find skills and relevant experience in a field of interest to NIH. Requires an extensive knowledge of the theories, principles and practices within at least one professional or scientific field, and a working knowledge of the general issues involving related departments or functional areas. Expected to have an established record of peer-reviewed publications and extensive grant-writing experience. Must hold membership in a scientific professional organization. Level determined by field of research.

Functional Responsibility: Plans and conducts complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator. Must have the ability to exercise considerable independent judgment and creativity. Conducts research with minimal supervision. Must possess excellent analytical and organizational skills and be able to speak in front of large audiences. Specialist may be required to present research at national peer-reviewed conferences. Expected to participate in grant-writing activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Specialist

Level 11

Minimum/General Experience: Requires hard-to-find skills and relevant experience in a field of interest to NIH. Requires an extensive knowledge of the theories, principles and practices within at least one professional or scientific field, and a working knowledge of the general issues involving related departments or functional areas. Expected to have an established record of peer-reviewed publications and extensive grant-writing experience. Must hold membership in a scientific professional organization. Level determined by field of research.

Functional Responsibility: Plans and conducts complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator. Must have the ability to exercise considerable independent judgment and creativity. Conducts research with minimal supervision.

Must possess excellent analytical and organizational skills and be able to speak in front of large audiences. Specialist may be required to present research at national peer-reviewed conferences. Expected to participate in grant-writing activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Specialist

Level 12

Minimum/General Experience: Requires hard-to-find skills and relevant experience in a field of interest to NIH. Requires an extensive knowledge of the theories, principles and practices within at least one professional or scientific field, and a working knowledge of the general issues involving related departments or functional areas. Expected to have an established record of peer-reviewed publications and extensive grant-writing experience. Must hold membership in a scientific professional organization. Level determined by field of research.

Functional Responsibility: Plans and conducts complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator. Must have the ability to exercise considerable independent judgment and creativity. Conducts research with minimal supervision. Must possess excellent analytical and organizational skills and be able to speak in front of large audiences. Specialist may be required to present research at national peer-reviewed conferences. Expected to participate in grant-writing activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Postdoctoral Research Specialist

Level 13

Minimum/General Experience: Requires hard-to-find skills and relevant experience in a field of interest to NIH. Requires an extensive knowledge of the theories, principles and practices within at least one professional or scientific field, and a working knowledge of the general issues involving related departments or functional areas. Expected to have an established record of peer-reviewed publications and extensive grant-writing experience. Must hold membership in a scientific professional organization. Level determined by field of research.

Functional Responsibility: Plans and conducts complex scientific research and/or technical support activities in collaboration with other researchers and under the guidance of a principal investigator. Must have the ability to exercise considerable independent judgment and creativity. Conducts research with minimal supervision.



Must possess excellent analytical and organizational skills and be able to speak in front of large audiences. Specialist may be required to present research at national peer-reviewed conferences. Expected to participate in grant-writing activities.

Minimum Education: Ph.D. and/or MD in a field of interest to NIH, or an equivalent combination of education and experience in research, development, or associated fields.

Price List for Participants by Classification and Level

Postbachelors Research Associates

Classification	Annual Salary	Benefits	Operating Costs	Price Per Year	Price Per 6 Months
General Skills					
Level 1	37,640.00	7,904.40	9,673.48	55,217.88	27,608.94
Level 2	46,041.00	9,668.61	11,832.54	67,542.15	33,771.07
Level 3	55,706.00	11,698.26	14,316.44	81,720.70	40,860.35
Level 4	66,767.00	14,021.07	17,159.12	97,947.19	48,973.59

Postdoctoral Research Associates

Classification	Annual Salary	Benefits	Operating Costs	Price Per Year	Price Per 6 Months
General Skills					
Level 1	40,000.00	8,400.00	10,280.00	58,680.00	29,340.00
Level 2	45,000.00	9,450.00	11,565.00	66,015.00	33,007.50
Level 3	50,000.00	10,500.00	12,850.00	73,350.00	36,675.00
Level 4	55,000.00	11,550.00	14,135.00	80,685.00	40,342.50
Specialized Skills					
Level 5	60,000.00	12,600.00	15,420.00	88,020.00	44,010.00
Level 6	65,000.00	13,650.00	16,705.00	95,355.00	47,677.50
Level 7	70,000.00	14,700.00	17,990.00	102,690.00	51,345.00
Hard to Find Skills					
Level 8	75,000.00	15,750.00	19,275.00	110,025.00	55,012.50
Level 9	80,000.00	16,800.00	20,560.00	117,360.00	58,680.00
Level 10	85,000.00	17,850.00	21,845.00	124,695.00	62,347.50

Postdoctoral Research Specialists

Classification	Annual Salary	Benefits	Operating Costs	Price Per Year	Price Per 6 Months
General Skills					
Level 1	65,000.00	13,650.00	16,705.00	95,355.00	47,677.50
Level 2	70,000.00	14,700.00	17,990.00	102,690.00	51,345.00
Level 3	75,000.00	15,750.00	19,275.00	110,025.00	55,012.50
Level 4	80,000.00	16,800.00	20,560.00	117,360.00	58,680.00
Level 5	85,000.00	17,850.00	21,845.00	124,695.00	62,347.50
Specialized Skills					
Level 6	90,000.00	18,900.00	23,130.00	132,030.00	66,015.00
Level 7	95,000.00	19,950.00	24,415.00	139,365.00	69,682.50
Level 8	100,000.00	21,000.00	25,700.00	146,700.00	73,350.00
Level 9	105,000.00	22,050.00	26,985.00	154,035.00	77,017.50
Hard to Find Skills					
Level 10	110,000.00	23,100.00	28,270.00	161,370.00	80,685.00
Level 11	115,000.00	24,150.00	29,555.00	168,705.00	84,352.50
Level 12	120,000.00	25,200.00	30,840.00	176,040.00	88,020.00
Level 13	125,000.00	26,250.00	32,125.00	183,375.00	91,687.50

Any deviation from the contract rates established by this price list must be approved by the NIH project sponsor. All labor classification rates are based on participants taking all authorized leave. Failure to take all authorized leave within the 1 year appointment will result in a commensurate price increase.

Travel

- Reimbursement for pre-appointment interviews, when authorized by NIH
- Payment of Dislocation Allowance, when authorized by NIH
- Reimbursement of in-bound and out-bound travel expenses, when authorized by NIH
- Reimbursement for scientific travel, including foreign travel, for conferences, review meetings, and other authorized activities

Training, Supplies, and Equipment

- Payments for training or research-related supplies and equipment as authorized by NIH

Visa Fees

- Payment of filing fee for J-1 or H-1 visa, dependent's filing fee, Fraud Prevention and Detection Fee, and premium processing fee if authorized by NIH

Other

- Housing allowance, as authorized by NIH
- Transportation allowance, as authorized by NIH
- Membership fees in a professional organization, as authorized by NIH